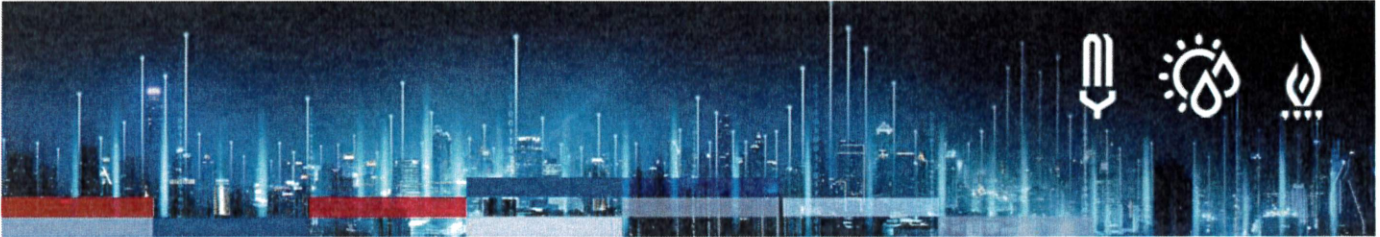




Integrated Management System



Annex Policy of the Apator Group Environmental Management System (ISO 14001)



The Apator Group is an organisation aware of the impact of the business sector on the environment, therefore, we conduct a number of actions with the purpose of optimising the consumption of raw materials and energy, minimising waste generation, implementing pro-ecological solutions in products and increasing ecological awareness among our employees. We offer our customers developed proprietary systems and tools for the efficient management of energy use, also supporting the development of renewable energy sources, we also use them to improve energy management in our Company.

For that purpose, as part of the Integrated Management System, the Environmental Management System has been established, implemented, maintained and continuously improved, based on the requirements of the ISO 14001:2015 standard.

We achieve our objectives by:

- ✓ reducing emissions of substances into the air from all possible sources through technical measures and modernisation processes,
- ✓ taking measures to ensure that the generated waste has the smallest possible volume through the appropriate design of production processes and the use of reusable packaging, and the impossible-to-avoid waste is recycled with the assistance of our partners,
- ✓ designing our products and modernising them so that they become environmentally optimised and recyclable at the end of their life,
- ✓ opting for energy-efficient technology and promoting actions and conduct that reduce energy consumption,
- ✓ the rational use of water resources and the use of closed water circuits (where possible), which translates into concern for the protection of water resources adequate to the needs of our production processes,
- ✓ educational activities raising awareness within the organisation for a more effective implementation of this policy.

Based on the framework of this policy, the management provides sufficient resources for the effective functioning of the Environmental Management System, sets specific operational objectives in the field of environmental protection on an annual basis, and commits to the continuous improvement of the Environmental Management System of the Group and compliance with legal standards.

The Environmental Management System Policy (ISO 14001) is known to all employees. They are responsible for adhering to it and applying it in their daily activities.

Ver. 1/2025; 29 January 2025

Maciej Wyczesany
President of the Management Board
Apator Group

Integrated Management System

ISO 9001

ISO 14001

ISO 45001

ISO 27001 ISO 50001