APATOR

Integrated Management System

		ISO 45001		
	ISO 14001			
ISO 9001		ISO 27001	ISO 50001	

Annex
Policy of the Apator Group
Occupational Health and Safety Management System (ISO 45001)

In the Apator Group, occupational health and safety (OHS) and the provision of safe, healthy and ergonomic conditions of work to all employees and entities cooperating with us is essential for the operation and achievement of the set objectives. This translates into our commitment to creating convenient and safe conditions for us and those who visit us.

We strive to minimise the risk of accidents, injuries and near misses by implementing effective procedures, using modern protective measures and conducting regular training and audits.

For that purpose, as part of the Integrated Management System, we apply and develop high occupational health and safety (OHS) standards, appropriate to the risks associated with business activities by improving the OHS Management System, based on the requirements of ISO 45001:2024.

We achieve the above objectives by:

- ✓ creating a work culture in which safety and health are integral elements of everyday activities,
- ✓ ensuring that every employee is aware of the risks associated with their work, adequately follows the introduced preventive measures and knows the rules of conduct in emergency situations,
- ✓ commitment to continuous monitoring of the working environment and adapting the OHS policy to changing conditions, technologies and applicable regulations,
- ✓ going beyond legal requirements, ensuring the highest possible standards of safety, culture and comfort at work,
- ✓ taking a proactive approach to OHS activities to improve work performance, enhance team commitment and build our reputation as a responsible employer,
- ✓ identifying, assessing and monitoring risks and mitigating the OHS risks, exploiting opportunities for improvement in that area,
- ✓ analysing cases of deterioration in health resulting from the performance of certain work or staying in a given working environment and taking appropriate actions to limit such cases,
- ✓ developing employee OHS competence and awareness through regular training of personnel at all levels of the organisation,
- ✓ integrating OHS strategies into the annual planning process to make sure that it is an integral part of the business,
- ✓ setting annual, measurable goals in the field of occupational health and safety for all activities, also at the level of the entire Apator Group, to ensure continuous improvement of results and compliance with relevant standards.

People always come first.

Based on the framework of this policy, the management provides sufficient resources for the effective functioning of the Occupational Health and Safety Management System, sets specific operational objectives regarding information security on an annual basis and commits to the continuous improvement of the Occupational Health and Safety Management System of the Group.

The Occupational Health and Safety Management System Policy (ISO 45001) is known to all employees. They are responsible for adhering to it and applying it in their daily activities.

Ver. 1/2025; 29 January 2025

Maciej Wyczesany
President of the Management Board
Apator Group

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ISO 9001   ISO 14001   ISO 45001   ISO 27001 ISO 50001