



## **Announcement of the Management Board of Apator spółka akcyjna with its registered office in Toruń about the convening of General Shareholders Meeting**

The Management Board of Apator S.A. with its registered office in Toruń, ul. Gdańska 4a lok. C4, entered into the Register of Entrepreneurs of the National Court Register under the KRS [National Court Register No.] number 0000056456, with its registration files kept by the District Court in Toruń, VII Economic Division of the National Court Register, NIP [Tax Identification Number] 879 016 68 96, with the share capital of PLN 3.264 707,30, paid in full, acting pursuant to Art. 399 sec. 1 and Art. 402<sup>1</sup> sec. 1 of the Code of Commercial Companies and Partnerships (hereinafter referred to as the CCC) and Art. 14 sec. 3 of the Articles of Association of Apator S.A., announces that the General Shareholders Meeting of Apator S.A. will be held on 25 June 2025 at **11.00** in Toruń in Filmar Hotel, Kujawska Room (ground floor), address: ul. Grudziądzka 39-43, 87-100 Toruń.

### **Agenda for the General Shareholders Meeting:**

The General Shareholders Meeting of Apator S.A. adopts the following agenda:

1. Opening of the General Shareholders Meeting
2. Election of the Chair of the General Shareholders Meeting
3. Confirmation of the correctness of convening the General Shareholders Meeting and its ability to adopt resolutions.
4. Approval of the agenda of the General Shareholders Meeting.
5. Consideration and approval of the report submitted by the Management Board on the activity of the Apator Group for the period from 1 January 2024 to 31 December 2024, including the report on the activity of Apator S.A. for the period from 1 January 2024 to 31 December 2024.
6. Consideration and approval of the financial statements of Apator S.A. for the financial year 2024.
7. Consideration and approval of the consolidated financial statements of the Apator Group for the financial year 2024.
8. Acknowledgement of the fulfilment of duties by members of the Management Board of Apator S.A. in 2024.
9. Consideration and approval of the report submitted by the Supervisory Board of Apator S.A. for the period from 1 January 2024 to 31 December 2024.



10. Adoption of the resolution providing an opinion on the report of the Supervisory Board of Apator S.A. on the remuneration of the members of the Management and Supervisory Boards of Apator S.A. for 2024.
11. Acknowledgement of the fulfilment of duties by Members of the Supervisory Board of Apator S.A. in 2024.
12. Adoption of the resolution on profit distribution for the financial year 2024.
13. Determination of the number of Members of the Supervisory Board for the new joint term of office.
14. Appointment of the Members of the Supervisory Board for the new joint term of office.
15. Determination of remuneration for the members of the Supervisory Board.
16. Adoption of the resolution concerning the merger of Apator S.A. with its registered office in Toruń as the acquiring company with a subsidiary Fabryka Aparatury Pomiarowej "PAFAL" S.A. with its registered office in Świdnica as the acquired company.
17. Adoption of the resolution on the amendment of the Remuneration Policy of the Members of the Management and the Supervisory Boards of Apator S.A.
18. Adoption of the resolution on the adoption of the consolidated text of the Remuneration Policy of the Members of the Management and the Supervisory Boards of Apator S.A.
19. Adoption of the resolution regarding the authorisation of the Supervisory Board of Apator S.A. to adopt the Gender Balance Policy.
20. Adoption of the resolution on the amendment of the Articles of Association of Apator S.A.
21. Adoption of the resolution on the adoption of a consolidated text of the Articles of Association of Apator S.A.
22. Adoption of the resolution on the amendment of the Regulations of the Supervisory Board of Apator S.A.
23. Adoption of the resolution on the adoption of the consolidated text of the Regulations of the Supervisory Board of Apator S.A.
24. Adoption of a resolution on the establishment of the Share Repurchase Programme for the purpose of their redemption and reduction of share capital and the creation of a Share Redemption Fund to finance the Share Repurchase Programme.
25. Miscellaneous.
26. Closing the Meeting.



Pursuant to Art. 402 sec. 2, the Management Board of Apator S.A. announces the proposed amendments to the Articles of Association of Apator S.A.:

**1. The current wording of Art. 6 sec. 4 of the Articles of Association of Apator S.A.:**

**5. The Company's other lines of business are:**

- Manufacture of electricity distribution and control apparatus, PKD 27.12.Z,
- Manufacture of other plastic products, PKD 22.26.Z,
- Manufacture of other technical ceramic products, PKD 23.44.Z,
- Manufacture of metal structures and parts of structures, PKD 25.11.Z,
- Machining of metal parts, PKD 25.62.Z,
- Manufacture of electronic printed circuits, PKD 26.12
- Manufacture of computers and peripheral equipment, PKD 26.20.Z,
- Manufacture of (tele)communication equipment, PKD 26.30.Z,
- Manufacture of consumer electronics, PKD 26.40.Z,
- Manufacture of watches and clocks, PKD 26.52.Z,
- Manufacture of installing equipment, PKD 27.33.Z,
- Manufacture of other electrical equipment, PKD 27.90.Z,
- Manufacture of office machinery and equipment, except computers and peripheral equipment, PKD 28.23.Z,
- Repair and maintenance of machinery, PKD 33.12.Z,
- Repair and maintenance of electronic and optical equipment, PKD 33.13.Z,
- Repair and maintenance of electrical equipment, PKD 33.14.Z,
- Installation of industrial machinery and equipment and outfit, PKD 33.20.Z,
- Production of electricity, PKD 35.11.Z,
- Transmission of electricity, PKD 35.12.Z,
- Distribution of electricity, PKD 35.13.Z,
- Trade of electricity, PKD 35.14.Z,
- Dismantling of wrecks, PKD 38.31.Z,
- Recovery of sorted materials, PKD 38.32.Z,
- Electrical installation, PKD 43.21.Z,
- Works related to the construction of telecommunication and electric power lines, PKD 42.22.Z.,
- Wholesale of computers, peripheral equipment and software, PKD 46.51.Z,
- Wholesale of electronic and telecommunications equipment and parts thereof, PKD 46.52.Z,
- Wholesale of other intermediate products, PKD 46.76.Z,



- Wholesale of waste and scrap, PKD 46.77.Z,
- Non-specialised wholesale trade, PKD 46.90.Z,
- Retail sale of computers, peripheral units and software in specialised stores, PKD 47.41.Z,
- Retail sale of telecommunications equipment in specialised stores, PKD 47.42.Z,
- Other passenger land transport not elsewhere classified, PKD 49.39.Z,
- Freight transport by road, PKD 49.41.Z,
- Warehousing and storage of other goods, PKD 52.10.B;
- Service activities incidental to land transportation, PKD 52.21.Z,
- Holiday and other short-stay accommodation, PKD 55.20.Z,
- Other food service activities, PKD 56.29.Z,
- Other software publishing, PKD 58.29.Z,
- Wired telecommunications activities, PKD 61.10.Z,
- Wireless telecommunications activities, excluding satellite telecommunications activities, PKD 61.20.Z,
- Satellite telecommunication activities, PKD 61.30.Z,
- Other telecommunications activities, PKD 61.90.Z,
- Computer programming activities, PKD 62.01.Z,
- Computer consultancy activities, PKD 62.02.Z,
- Computer facilities management activities, PKD 62.03.Z,
- Other information technology and computer service activities, PKD 62.09.Z,
- Data processing, hosting and related activities, PKD 63.11.Z,
- Web portals, PKD 63.12.Z,
- Other information service activities not elsewhere classified, PKD 63.99.Z,
- Other credit granting, PKD 64.92.Z,
- Buying and selling of own real estate, PKD 68.10.Z,
- Rental and operating of own or leased real estate, PKD 68.20.Z,
- Accounting and bookkeeping activities; tax consultancy, PKD 69.20.Z,
- Business and other management consultancy activities, PKD 70.22.Z,
- Engineering activities and related technical consultancy, PKD 71.12.Z,
- Other technical testing and analysis, PKD 71.20.B,
- Other research and experimental development on natural sciences and engineering, PKD 72.19.Z,
- Advertising agencies activities, PKD 73.11.Z,
- Market research and public opinion polling, PKD 73.20.Z,
- Specialised design activities, PKD 74.10.Z,
- Other professional, scientific and technical activities not elsewhere classified, PKD 74.90.Z,
- Rental and leasing of office machinery and equipment, including computers, PKD 77.33.Z,



- Rental and leasing of other machinery, equipment and tangible goods not elsewhere classified, PKD 77.39.Z,
- Leasing of intellectual property and similar products, except copyrighted works, PKD 77.40.Z,
- Other human resources provision, PKD 78.30.Z,
- Activities of call centres, PKD 82.20.Z,
- Organisation of conventions and trade shows, PKD 82.30.Z,
- Out-of-school forms of education, not elsewhere classified, PKD 85.59.B,
- Repair and maintenance of computers and peripheral equipment, PKD 95.11.Z,
- Repair and maintenance of (tele)communication equipment, PKD 95.12.Z,
- Repair and maintenance of consumer electronics, PKD 95.21.Z,
- Activities of head office and holding companies, excluding financial holding companies, PKD 70.10.Z.

The proposed wording of Art. 6 sec. 4 of the Articles of Association of Apator S.A.:

5. The Company's other lines of business are:

- Manufacture of other plastic products, PKD 22.26.Z,
- Manufacture of other technical ceramic products, PKD 23.44.Z,
- Manufacture of metal structures and parts of structures, PKD 25.11.Z,
- Machining of metal parts, PKD 25.53.Z,
- Manufacture of electronic printed circuits, PKD 26.12
- Manufacture of computers and peripheral equipment, PKD 26.20.Z,
- Manufacture of (tele)communication equipment, PKD 26.30.Z,
- Manufacture of consumer electronics, PKD 26.40.Z,
- Manufacture of watches and clocks, PKD 26.52.Z,
- Manufacture of electric motors, generators and transformers PKD 27.11.Z,
- Manufacture of electricity distribution and control apparatus, PKD 27.12.Z,
- Manufacture of installing equipment, PKD 27.33.Z,
- Manufacture of other electrical equipment, PKD 27.90.Z,
- Manufacture of office machinery and equipment, except computers and peripheral equipment, PKD 28.23.Z,
- Production of electrical and electronic equipment for motor vehicles, PKD 29.31.Z,
- Other manufacturing not elsewhere classified, PKD 32.99. Z,
- Repair and maintenance of machinery, PKD 33.12.Z,
- Repair and maintenance of electronic and optical equipment, PKD 33.13.Z,
- Repair and maintenance of electrical equipment, PKD 33.14.Z,
- Installation of industrial machinery and equipment and outfit, PKD 33.20.Z,



- Renewable electricity generation, PKD 35.11.Z,
- Solar power, PKD 35.12.B,
- Generation of electricity from other renewable sources, PAC 35.12.F,
- Transmission of electricity, PKD 35.13.Z,
- Distribution of electricity, PKD 35.14.Z,
- Trade of electricity, PKD 35.15.Z,
- Electricity storage, PKD 35.16.Z,
- Recovery of raw materials, PKD 38.21.Z,
- Works related to the construction of telecommunication and electric power lines, PKD 42.22.Z.
- Electrical installation, PKD 43.21.Z,
- Wholesale of information and communication technology tools, PKD 46.50.Z,
- Wholesale of other intermediate products, PKD.46.86.Z,
- Wholesale of waste and scrap, PKD 46.87.Z,
- Non-specialised wholesale trade, PKD 46.90.Z,
- Retail sale of information and communication technology equipment, PKD 47.40.Z,
- Scheduled passenger road transport, PKD 49.31.Z,
- Freight transport by road, PKD 49.41.Z,
- Warehousing and storage of other goods, PKD 52.10.B;
- Other service activities incidental to land transport, PKD 52.21.B,
- Holiday and other short-stay accommodation, PKD 55.20.Z,
- Regular preparation and delivery of food for external clients (regular catering) and other food service activities, PKD 56.22.Z,
- Other software publishing, PKD 58.29.Z,
- Other content distribution activities, PKD 60.39.Z,
- Internet traffic exchange activity, PKD 61.10.A,
- Other activities in the field of wired, wireless, and satellite telecommunications, PKD 61.10.B,
- Other telecommunication activities not elsewhere classified, PKD 61.90.B,
- Other programming activities, PKD 62.10.B,
- Other computer consultancy and computer facilities management activities, PKD.62.20.B,
- Other services related to computing infrastructure, data processing, website management (hosting), and related activities, PKD 63.10.D,
- Other information service activities, PKD. 63.92.Z,
- Other forms of credit granting not elsewhere classified, PKD 64.92.B,
- Buying and selling of own real estate, PKD 68.11.Z,
- Rental and operating of own or leased real estate, PKD 68.20.Z,
- Accounting and bookkeeping activity, PKD 69.20.A,





- Activities of head offices, PKD 70.10.A,
- Activities of shared service centres, PKD 70.10.B.
- Business and other management consultancy activities, PKD 70.20.Z,
- Other engineering activities and related technical consultancy, PKD 71.12.B,
- Other technical testing and analysis, PKD 71.20.C,
- Research and experimental development in other natural sciences and engineering , PKD 72.10.Z,
- Advertising agencies activities, PKD 73.11.Z,
- Market research and public opinion polling, PKD 73.20.Z,
- Graphic design and visual communication activities, PKD 74.12.Z,
- All other professional, scientific and technical activities not elsewhere classified, PKD 74.99.Z,
- Rental and leasing of office machinery and equipment, including computers, PKD 77.33.Z,
- Rental and leasing of other machinery, equipment and tangible goods not elsewhere classified, PKD 77.39.Z,
- Other leasing of intellectual property and similar products, except copyrighted works, PKD 77.40.B,
- Temporary employment agency activities, PKD 78.20.Z,
- Activities of call centres, PKD 82.20.Z,
- Organisation of conventions and trade shows, PKD 82.30.Z,
- Other out-of-school forms of education, not elsewhere classified, PKD 85.59.D,
- Repair and maintenance of computers and (tele)communications equipment, PKD 95.10.Z,
- Repair and maintenance of consumer electronics, PKD 95.21.Z.

## 2. Current wording of **Art. 14 sec. 14 of the Articles of Association of Apator S.A.:**

14. Resolutions are adopted by an absolute majority of votes, unless the provisions of the Company's Articles of Association or the CCC provide otherwise. The exclusive competence of the General Shareholders Meeting includes:

- reviewing and approving the reports of the Management Board on the Company's activities and on the activities of the Group for the previous financial year,
- reviewing and approving the separate financial statements and the consolidated financial statements for the previous financial year,
- reviewing and approving the reports on the activities of the Supervisory Board,
- adopting resolutions concerning claims for redressing losses caused in the process of establishing, managing or supervising the Company,
- adopting resolutions on profit distribution or loss coverage,



- determining the date of shareholders' right to dividends and the date of payment of dividends,
- acknowledging the fulfilment of duties by members of the Company's bodies,
- increasing and reducing the share capital,
- resolving the redemption of shares and other securities,
- issuing shares and other securities,
- determining the number of Members of the Supervisory Board,
- electing and dismissing Members of the Supervisory Board and determining their remuneration,
- adopting resolutions on the merger, division, transformation or dissolution of the Company,
- adopting resolutions on transfer and lease of the enterprise or its organised part and establishing a limited right in rem on them,
- amending the Articles of Association,
- adopting the Regulations of the Supervisory Board,
- adopting the Regulations of the General Shareholders Meetings,
- adopting the remuneration policy for the members of the Management and Supervisory Boards,
- giving an opinion on the remuneration report presented by the Supervisory Board.

**The proposed wording of Art. 14 sec. 14 of the Articles of Association of Apator S.A.:**

14. Resolutions are adopted by an absolute majority of votes, unless the provisions of the Company's Articles of Association or the CCC provide otherwise. The exclusive competence of the General Shareholders Meeting includes:

- 1) reviewing and approving the reports of the Management Board on the Company's activities and on the activities of the Group for the previous financial year,
- 2) reviewing and approving the separate financial statements and the consolidated financial statements for the previous financial year,
- 3) reviewing and approving the reports on the activities of the Supervisory Board,
- 4) adopting resolutions concerning claims for redressing losses caused in the process of establishing, managing or supervising the Company,
- 5) adopting resolutions on profit distribution or loss coverage,
- 6) determining the date of shareholders' right to dividends and the date of payment of dividends,
- 7) acknowledging the fulfilment of duties by members of the Company's bodies,
- 8) increasing and reducing the share capital,
- 9) resolving the redemption of shares and other securities,





- 10)issuing shares and other securities,
- 11)determining the number of Members of the Supervisory Board,
- 12)electing and dismissing Members of the Supervisory Board and determining their remuneration,
- 13)adopting resolutions on the merger, division, transformation or dissolution of the Company,
- 14)adopting resolutions on transfer and lease of the enterprise or its organised part and establishing a limited right in rem on them,
- 15)amending the Articles of Association,
- 16)adopting the Regulations of the Supervisory Board,
- 17)adopting the Regulations of the General Shareholders Meetings,
- 18)adopting the remuneration policy for the members of the Management and Supervisory Boards,
- 19)giving an opinion on the remuneration report presented by the Supervisory Board.

### **3. Current wording of Art. 15 sec. 11 of the Articles of Association of Apator S.A.,**

11. The Supervisory Board decides on all matters which, under the law and these Articles of Association, are not reserved to the exclusive competence of the General Shareholders Meeting, nor are they within the scope of activities of the Management Board.

Competences of the Supervisory Board include:

- assessing the Management Board's report on the Company's activities and the Management Board's report on the activities of the Group for the previous financial year, and submitting a written report on this assessment to the General Shareholders Meeting,
- assessing the separate financial statements and the consolidated financial statements for the previous financial year with regard to their compliance with the accounting books, documents and the actual state, and submitting a written report on this assessment to the General Shareholders Meeting,
- preparing and presenting a report to the General Shareholders Meeting on the activities of the Supervisory Board, containing the information referred to in Art. 382 sec. 3<sup>1</sup> of the CCC, i.e. in particular, including a brief assessment of the Company's position, concerning the evaluation of the internal control systems, risk management, compliance and the internal audit function, evaluation of the fulfilment by the Management Board of the information obligations referred to in Art. 380<sup>1</sup> of the CCC, evaluation of how the Management Board prepared and submitted information, documents, reports and explanations to the Supervisory Board, and information on the total remuneration due to the Supervisory Board's advisors;
- preparing and presenting a report to the General Shareholders Meeting on the remuneration of the Members of the Management and Supervisory Boards,



- detailing the remuneration policy for Members of the Management and Supervisory Boards, within the limits determined by the General Shareholders Meeting,
- deciding on temporary withdrawal from the application of the remuneration policy for Members of the Management and Supervisory Boards within the limits specified in the Remuneration Policy,
- assessing the Management Board's motions concerning profit distribution or loss coverage,
- considering and giving opinions on any other matter to be the subject of a resolution of the General Shareholders Meeting,
- selecting an auditor to audit the financial statements,
- approving the long-term strategy of the Company and the Apator Group and their changes,
- approving annual and long-term financial plans of the Company and the Apator Group and their changes,
- adopting resolutions on the acquisition and disposal of shares in other business entities,
- adopting resolutions on the creation and liquidation of business entities with all or part of the Company's capital,
- adopting resolutions on the acquisition and disposal of real estate, perpetual usufruct or an interest in real estate,
- giving consent to the disposal of rights or incurrance of obligations by the Company, except for matters reserved to the competence of the General Shareholders Meeting, with a value exceeding PLN 20 million,
- agreeing to expenditures of more than PLN 1 million on research and development work,
- approving transactions with a related party of the Company with a value exceeding 5% of total assets, as determined based on the Company's last approved financial statements,
- adopting a resolution on determining the number of Members of the Company's Management Board,
- appointing the President of the Management Board and then, at the request of the President, other Members of the Management Board, dismissing Members of the Company's Management Board, suspending all or individual members of the Management Board for important reasons, as well as delegating Members of the Supervisory Board to temporarily perform the duties of Members of the Management Board,
- determining the rules of remuneration for the Management Board in line with the adopted remuneration policy for Members of the Management Board,
- representing the Company in an agreement between the Company and the Management Board Member, as well as in a dispute between the Company and the Board Member,



- deciding on matters of conflict of interest for Management Board Members,
- adopting the Regulations of the Management Board,
- adopting the Regulations of the Audit Committee and approving the hiring and dismissal of the head of internal audit,
- adopting resolutions on other matters at the request of the Management Board.

**The proposed wording of Art. 15 sec. 11 of the Articles of Association of Apator S.A.,**

11. The Supervisory Board decides on all matters which, under the law and these Articles of Association, are not reserved to the exclusive competence of the General Shareholders Meeting, nor are they within the scope of activities of the Management Board.

Competences of the Supervisory Board include:

- 1) assessing the Management Board's report on the Company's activities and the Management Board's report on the activities of the group of companies for the previous financial year, and submitting a written report on this assessment to the General Shareholders Meeting,
- 2) assessing the separate financial statements and the consolidated financial statements for the previous financial year with regard to their compliance with the accounting books, documents as well as the actual state, and submitting a written report on this assessment to the General Shareholders Meeting,
- 3) preparing and presenting a report to the General Shareholders Meeting on the activities of the Supervisory Board, containing the information referred to in Art. 382 sec. 3<sup>1</sup> of the CCC, i.e. in particular, including a brief assessment of the Company's position, concerning the evaluation of the internal control systems, risk management, compliance and the internal audit function, evaluation of the fulfilment by the Management Board of the information obligations referred to in Art. 380<sup>1</sup> of the CCC, evaluation of how the Management Board prepared and submitted information, documents, reports and explanations to the Supervisory Board, and information on the total remuneration due to the Supervisory Board's advisors;
- 4) preparing and presenting a report to the General Shareholders Meeting on the remuneration of the Members of the Management Board and the Supervisory Board,
- 5) detailing the remuneration policy for Members of the Management Board and Supervisory Board, within the limits determined by the General Shareholders Meeting,
- 6) deciding on temporary withdrawal from the application of the remuneration policy for Members of the Management Board and Supervisory Board within the limits specified in the remuneration policy,



- 7) assessing the Management Board's motions concerning profit distribution or loss coverage,
- 8) considering and giving opinions on any other matter to be the subject of a resolution of the General Shareholders Meeting,
- 9) selecting an auditor to audit the financial statements,
- 10) approving the long-term strategy of the Company and the Apator Group and their changes,
- 11) approving annual and long-term financial plans of the Company and the Apator Group and their changes,
- 12) adopting resolutions on the acquisition and disposal of shares in other business entities,
- 13) adopting resolutions on the creation and liquidation of business entities with all or part of the Company's capital,
- 14) adopting resolutions on the acquisition and disposal of real estate, perpetual usufruct or an interest in real estate,
- 15) giving consent to the disposal of rights or incurrance of obligations by the Company, except for matters reserved to the competence of the General Shareholders Meeting, with a value exceeding PLN 20 million,
- 16) agreeing to expenditures of more than PLN 1 million on research and development work,
- 17) approving transactions with a related party of the Company with a value exceeding 5% of total assets, as determined on the basis of the Company's last approved financial statements,
- 18) adopting a resolution on determining the number of Members of the Company's Management Board,
- 19) appointing the President of the Management Board and then, at the request of the President, other Members of the Management Board, dismissing Members of the Company's Management Board, suspending all or individual members of the Management Board for important reasons, as well as delegating Members of the Supervisory Board to temporarily perform the duties of Members of the Management Board,
- 20) determining the rules of remuneration for the Management Board in line with the adopted remuneration policy for Members of the Management Board,
- 21) representing the Company in contracts between the Company and the Board Members, as well as in disputes between the Company and Board Members,
- 22) deciding on matters of conflict of interest for Management Board Members,
- 23) adopting the Regulations of the Management Board,
- 24) adopting the Regulations of the Audit Committee and approving the hiring and dismissing the head of internal audit,
- 25) adopting resolutions on other matters at the request of the Management Board.

Pursuant to Art. 402<sup>2</sup> of the CCC, the Company provides information concerning the participation in the General Shareholders Meeting of Apator S.A.

Apator Spółka Akcyjna with its registered office in Toruń, registered in the National Court Register under number 0000056456, place of storage of the company's documents: District Court in Toruń, VII Economic Division of the National Court Register, share capital: PLN 3,264,707.30, paid in full. Management Board: President of the Management Board – Maciej Wyczęsany, Member of the Management Board – Łukasz Zaworski, registered office address: ul. Gdańska 4a lok. C4, 87-100 Toruń; principal place of business, correspondence address: Ostaszewo 57C, 87-148 Łysomice, phone number +48 56 61 91 111, fax +48 56 61 91 274, e-mail: apator@apator.com, NIP (Tax Identification Number) 879 016 68 96, REGON (National Business Registry Number) 870037630, BDO (Waste Management Database Number): 000003377; other business addresses: ul. Wólczańska 125, 90-521 Łódź; Ostaszewo 57I, 87-148 Łysomice



## **The date of registration of participation in the General Shareholders Meeting**

The date of registration of participation in the General Shareholders Meeting, pursuant to Art. 406<sup>1</sup> sec. 1 of the CCC, is sixteen days prior to the date of the General Shareholders Meeting, i.e. **9 June 2025** (hereinafter the "Registration Date"). The Registration Date is the same for holders of bearer shares and registered shares.

## **The right to attend the General Shareholders Meeting**

The Management Board of the Company informs that under Art. 406<sup>1</sup> of the CCC, the right to participate in the General Shareholders Meeting is granted to the shareholders who on the Registration Date have shares of the Company registered in their securities account and who, not earlier than after the announcement of convenance of the General Shareholders Meeting and not later than on the first weekday after the Registration Date, i.e. 10 June 2025 (included), request the entity maintaining the securities account to issue a registered certificate of the right to participate in the General Shareholders Meeting. The certificate should meet the requirements specified in Art. 406<sup>2</sup> of the CCC.

In addition, pledgees and users entitled to vote also have the right to participate in the General Shareholders Meeting, pursuant to Art. 406<sup>2</sup> of the CCC, if the establishment of a limited property right for them is registered in the securities account on the Registration Date.

The list of shareholders entitled to participate in the General Shareholders Meeting is established by Apator S.A. based on the list of shareholders made available by Krajowy Depozyt Papierów Wartościowych S.A. The list is drawn up on the basis of information provided to Krajowy Depozyt Papierów Wartościowych S.A. by authorised entities in accordance with the Act of 29 July 2005 on Trading in Financial Instruments. The list of shareholders entitled to participate in the General Shareholders Meeting (hereinafter: List of Shareholders) will be displayed at the Office of the Company's Management Board at the address: Ostaszewo 57C, 87-148 Łysomice, Kujawsko-Pomorskie Voivodeship, from 9.00 a.m. to 3.00 p.m., 3 weekdays prior to the holding of the General Shareholders Meeting, i.e. on 20-24 June 2025.

A Shareholder may check the List of Shareholders at the premises of the Company's Management Board Office at the following address: Ostaszewo 57 C, 87-148 Łysomice, Kujawsko-Pomorskie Voivodeship and request a copy of the List of Shareholders against reimbursement of the costs of its preparation. A Shareholder may request that the List of Shareholders be sent to them free of charge by e-mail, specifying the address to which the list should be sent. With the request referred to above, the shareholder should enclose the registered deposit certificate referred to in Art. 9 sec. 1 of the Act on Trading in Financial Instruments or the registered certificate of the right to participate in the General Shareholders Meeting issued by the entity maintaining the securities account in which the Company's shares are registered.

In addition, in the case of:



- shareholders who are natural persons – a copy of the document confirming the shareholder's identity must be attached (if the request is submitted electronically),
- shareholders being legal persons or partnerships – the authority to act on behalf of such entity must be confirmed by enclosing a current excerpt from the National Court Register or other register,
- submission of the request by a proxy – a power of attorney to make such a request signed by the shareholder (or an uninterrupted sequence of powers of attorney) and a copy of a document confirming the identity of the person signing the request should be attached, and in the case of a proxy other than a natural person, a copy of an extract from the relevant register confirming the authority of the signatory to act on behalf of the proxy.

Letters containing the aforementioned requests, signed by the shareholder or by their proxy and all documents attached by the shareholder to the aforementioned letters, sent to the Company by electronic means should be scanned to a file in PDF or JPG format.

### **Right of a shareholder representing at least one-twentieth of the share capital to request the inclusion of specific matters in the agenda of the General Shareholders Meeting**

A shareholder or shareholders representing at least one-twentieth of the share capital are entitled to request the inclusion of specific matters in the agenda of the General Shareholders Meeting (Art. 401 sec. 1 of the CCC). The request should be submitted to the Management Board of the Company no later than **21 days** before the date of the General Shareholders Meeting, i.e. by 4 June 2025. The request should include a justification for the draft resolution on the proposed agenda item. The demand may be submitted in writing to the address: Apator S.A. Ostaszewo 57C, 87-148 Łysomice, Kujawsko-Pomorskie Voivodeship or in electronic form sent to the e-mail address: [ri@apator.com](mailto:ri@apator.com).

A shareholder should attach to the above-mentioned request a registered depository certificate referred to in Art. 9 sec. 1 of the Act on Trading in Financial Instruments or the registered certificate of the right to participate in the General Shareholders Meeting issued by the entity maintaining the securities account in which the Company's shares are registered. The above-mentioned documents will be the basis for determining whether the shareholder(s) holds the appropriate number of shares to submit the request.

In addition, in the case of:

- shareholders who are natural persons – a copy of the document confirming the shareholder's identity must be attached (if the request is submitted electronically),
- shareholders being legal persons or partnerships – the authority to act on behalf of the entity must be confirmed by enclosing a current excerpt from the National Court Register or other register,
- submission of the request by a proxy – a power of attorney to make such a request signed by the shareholder (or an uninterrupted sequence of powers of attorney) and a copy of a document confirming the identity of the person signing the request should be attached, and in the case of a





proxy other than a natural person, a copy of an extract from the relevant register confirming the authority of the signatory to act on behalf of the proxy.

Letters containing the aforementioned requests, signed by the shareholder or by their proxy and all documents attached by the shareholder to the aforementioned letters, sent to the Company by electronic means should be scanned to a file in PDF or JPG format.

### **Right of a shareholder representing at least one-twentieth of the share capital to propose draft resolutions**

Shareholder(s) representing at least one-twentieth of the share capital may, before the date of the General Shareholders Meeting, submit in writing to Apator S.A., Centre at the address: Ostaszewo 57C, 87-148 Łysomice, Kujawsko-Pomorskie Voivodeship, or by e-mail to the address: [ri@apator.com](mailto:ri@apator.com), draft resolutions concerning matters in the agenda of the General Shareholders Meeting or matters which are to be included in the agenda.

Considering the principle no. 4.8 of the Best Practice for GPW Listed Companies 2021 adopted to be applied by Apator S.A., the Company requests shareholders to submit draft resolutions no later than 3 days before the date of the General Shareholders Meeting.

A shareholder should attach to the above-mentioned request a registered depository certificate referred to in Art. 9 sec. 1 of the Act on Trading in Financial Instruments or the registered certificate of the right to participate in the General Shareholders Meeting issued by the entity maintaining the securities account in which the Company's shares are registered. The above-mentioned documents will be the basis for determining whether the shareholder(s) holds the appropriate number of shares to submit the request.

In addition, in the case of:

- shareholders who are natural persons – a copy of the document confirming the shareholder's identity must be attached (if the request is submitted electronically),
- shareholders who are legal persons or partnerships – the authority to act on behalf of the entity must be confirmed by enclosing a current excerpt from the National Court Register or other register,
- submission of the request by a proxy – a power of attorney to make such a request signed by the shareholder (or an uninterrupted sequence of powers of attorney) and a copy of a document confirming the identity of the person signing the request should be attached, and in the case of a proxy other than a natural person, a copy of an extract from the relevant register confirming the authority of the signatory to act on behalf of the proxy.

Letters containing the aforementioned requests, signed by the shareholder or by their proxy and all documents attached by the shareholder to the aforementioned letters, sent to the Company by electronic means should be scanned to a file in PDF or JPG format.



## **The right to submit draft resolutions regarding matters included in the agenda during the General Shareholders Meeting**

Pursuant to Art. 401 sec. 5 of the CCC, each shareholder (or proxy) entitled to participate in the General Shareholders Meeting may, during the General Shareholders Meeting, submit draft resolutions on matters included in the agenda.

## **Electronic communication of shareholders with Apator S.A.**

Within the limits provided for in the CCC, shareholders may contact the Company by electronic means of communication. The communication of shareholders with Apator S.A. in electronic form is performed using the following e-mail address: [ri@apator.com](mailto:ri@apator.com)

The risk related to the use of electronic communication means is borne by the shareholder. Along with the documents sent by the shareholder by electronic means, which were originally prepared in a language other than Polish, the shareholder sends their translation into Polish.

All the documents sent by the shareholder to Apator S.A. and also by Apator S.A. to the shareholder by electronic means should be scanned to PDF or JPG format.

## **The manner of exercising the voting right by proxy**

Shareholders may participate in the General Shareholders Meeting and exercise their voting rights in person or by proxy.

The proxy exercises all rights of the shareholder at the General Shareholders Meeting, unless the power of attorney states otherwise.

The proxy may grant further power of attorney, if this is stipulated in the content of the power of attorney.

A proxy may represent more than one shareholder and vote differently on the shares of each shareholder.

A shareholder may appoint more than one proxy.

The power of attorney to participate in the General Shareholders Meeting and exercise the voting right should be granted in writing or electronic form. Granting a power of attorney in electronic form does not require a secure electronic signature verifiable by means of a valid qualified certificate.

The forms of powers of attorney referred to in Art. 402<sup>3</sup> sec. 1 point 5 of the CCC, which allow the exercise of voting rights by proxy, are available at the Company's website [www.apator.com](http://www.apator.com). The Company does not impose an obligation to grant a power of attorney on the form proposed by the Company.



In addition, the Company informs that if a shareholder grants a power of attorney together with a voting instruction, the Company does not verify whether the proxies exercise the voting right under the instructions received from the shareholders. Therefore, the Company informs that the voting instruction should be given only to the proxy.

At the same time, the Company's Management Board informs that the shareholder is obliged to send the notice of granting the power of attorney in electronic form to the following e-mail address: [ri@apator.com](mailto:ri@apator.com) (in PDF or JPG form). A notice of granting a power of attorney in electronic form is deemed effective provided that it reaches the Chair of the General Shareholders Meeting before the list of attendance at the General Shareholders Meeting is drawn up, in a form enabling the Chair of the Meeting to read the power of attorney, identify the shareholder and the proxy and verify the validity of the appointment of the proxy. A scanned power of attorney should be attached to the information on granting the power of attorney in electronic form, and in the case of:

- shareholders who are natural persons – also a copy of a document confirming the identity of the shareholder,
- shareholders who are legal persons or partnerships – also a document confirming the right to act on behalf of such entity, e.g. a current excerpt from the relevant register or other document confirming the authorisation of the natural person(s) to represent the shareholder at the General Shareholders Meeting (e.g. an uninterrupted sequence of powers of attorney).

The Company reserves the right to take appropriate actions to identify the shareholder and the proxy in order to verify the validity of the power of attorney granted in electronic form. Such verification may consist in particular in a return question in electronic form or by telephone addressed to the shareholder and/or proxy in order to confirm the fact of granting the power of attorney and its scope. The Company stipulates that in such a case, failure to answer questions asked during the verification process will be treated as an inability to verify the granting of the power of attorney and will constitute a basis for refusing to admit the proxy to participate in the General Shareholders Meeting.

A member of the Management Board and an employee of Apator S.A. are allowed to be proxies at the General Shareholders Meeting of Apator S.A. as a public company. If a member of the Management Board, a member of the Supervisory Board, a liquidator, an employee of the Company, or a member of the governing bodies or an employee of a company or cooperative dependent on the Company is a proxy at the General Shareholders Meeting, the proxy may authorise representation at only one General Shareholders Meeting of the Company. The proxy is obliged to disclose to the shareholder any circumstances indicating the existence or possibility of a conflict of interest. The granting of a further power of attorney is excluded. The proxy referred to above may vote in accordance with the instructions given by the shareholder.

### **Admission to participate in the General Shareholders Meeting**



Shareholders will be admitted to attend the General Shareholders Meeting upon presentation of their identity card, passport or other official personal identification document and proxies: - in the case of a power of attorney granted in writing, upon presentation of a valid identity card and a valid power of attorney granted in writing, - in the case of a power of attorney granted in electronic form, upon presentation of a valid identity card, passport or other official identity document of the natural person.

Representatives of legal persons or partnerships should additionally present current excerpts from relevant registers, listing persons authorised to represent these entities, or other documents confirming the authorisation of the natural person(s) to represent the shareholder at the General Shareholders Meeting (e.g. an uninterrupted sequence of powers of attorney). In the case of the presentation of copies of the above documents, they should be confirmed by a notary public.

Powers of attorney and other required documents confirming the right of a shareholder or a person representing them to participate in the General Shareholders Meeting are attached by the Company to the book of minutes.

### **Participation in the General Shareholders Meeting by means of electronic communication**

The Company does not provide for the possibility to participate in the General Shareholders Meeting using means of electronic communication.

### **Exercising the voting right by correspondence or means of electronic communication**

The Company does not provide for the possibility of casting votes at the General Shareholders Meeting by correspondence or by means of electronic communication.

### **Materials concerning the General Shareholders Meeting and the manner of making them available**

The full text of the documentation to be presented at the General Shareholders Meeting, including draft resolutions of the General Shareholders Meeting, is available at the Company's website [www.apator.com](http://www.apator.com) and has been made available to the public by procedures of a current report. All information regarding the General Shareholders Meeting is available on the Company's website [www.apator.com](http://www.apator.com).

### **Shareholder's right to ask questions regarding matters on the agenda of the General Shareholders Meeting**

Each shareholder has the right to ask questions related to matters on the agenda of the General Shareholders Meeting.

### **Organisational information**



Registration of shareholders will take place half an hour before the beginning of the General Shareholders Meeting, i.e. from 10.30 a.m.

Please remember to bring a valid identity card, passport or other official identification document on the day of the General Meeting in order to be admitted to the Meeting.

The General Shareholders Meeting will be broadcast online by UNICOMP-WZA Sp. z o.o. via the Internet.

The broadcast will be available at [www.apator.com](http://www.apator.com) in the "Investor Relations" section. To gain access to the broadcast of the General Shareholders Meeting, it is necessary to have equipment meeting the following technical requirements: – an Internet connection with a bandwidth of not less than 4 MBps, – a computer operating at a quality and performance acceptable to the user in an Internet environment having one of the Internet browsers installed in the most recent version possible: Internet Explorer, Mozilla, Firefox, Opera.

## Information on the processing of personal data of shareholders and proxies of shareholders of Apator S.A.

Based on the Regulation of the European Parliament and of the Council (EU) 2016/679 on the protection of natural persons in relation to the processing of personal data and on the free flow of such data and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter: Regulation), Apator S.A. presents the following information:

<b>The Controller</b>	<b>Apator S.A.</b> ul. Gdańska 4a lok. C4 87-100 Toruń
<b>The Controller's contact details</b>	The Controller may be contacted: <ul style="list-style-type: none"><li>• Personally</li><li>• or by e-mail: <a href="mailto:apator@apator.com">apator@apator.com</a></li><li>• over the phone: +48 56 619 11 11</li><li>• in writing: ul. Gdańska 4a lok. C4 87-100 Toruń</li></ul>
<b>The Data Protection Officer</b>	In Apator S.A., a Data Protection Inspector has been appointed, who can be contacted: <ul style="list-style-type: none"><li>• <u>in writing</u> to the address of the Controller,</li><li>• <u>electronically by e-mail</u>: <a href="mailto:iod@apator.com">iod@apator.com</a></li></ul> The Data Protection Supervisor can be contacted in all matters concerning the processing of personal data and the exercise of rights under the Regulation.
<b>Categories of data</b>	In particular, the Controller processes the following categories of personal data: <ul style="list-style-type: none"><li>• identification data (e.g. name, surname, PESEL, NIP, identity document number)</li><li>• contact details (e.g. residential address, e-mail address, telephone number, e-mail address)</li><li>• data concerning shares and rights attached to them (e.g. number of shares, type of shares, number of votes attached to shares, share code)</li><li>• image</li></ul>
<b>Data source</b>	The data is collected by the Controller: <ul style="list-style-type: none"><li>• directly from the data subject,</li><li>• from the National Depository for Securities system, if the information concerns a shareholder,</li></ul>

	<ul style="list-style-type: none"> <li>from the principal, in the case of a power of attorney granted, where the information concerns the shareholder's proxy.</li> </ul>
<b>Purposes and legal basis of the processing</b>	<p>The Controller processes the data to:</p> <ol style="list-style-type: none"> <li>enable the Controller, as a company listed on GPW, to identify the shareholders, ensure direct communication with them and facilitate the exercise of shareholders' rights and involvement in the Company's affairs, including for the purpose of organising the General Meeting and enabling authorised persons to exercise their voting rights at the Meeting, including in particular by drawing up a list of persons entitled to participate in the General Meeting and verifying their entitlement to personally attend the Meeting or to represent another authorised person (in particular another shareholder) at the General Meeting (legal basis: Art. 6 sec. 1 c of the Regulation in connection with the Act on Code of Commercial Companies and Partnerships, the Act on Public Offering and the Act on Trading in Financial Instruments),</li> <li>fulfilment of the Controller's legitimate interests (legal basis: Art. 6 sec. 1 lit. f of the Regulation), which are: <ul style="list-style-type: none"> <li>registration and broadcast of the General Meeting to maintain high standards of communication with the capital market (implementation of the Best Practice for GPW Listed Companies),</li> <li>publication of the recording of the General Meeting, to ensure transparency of the public company's operations and equal access to information for all shareholders,</li> <li>establishing, asserting or defending claims,</li> <li>statistical and analytical,</li> <li>identifying shareholders and communicating with them to facilitate the exercise of their rights and involvement in the Company's affairs.</li> </ul> </li> </ol>
<b>Data storage period</b>	<p>The personal data is stored:</p> <ol style="list-style-type: none"> <li>for the duration of the status of a shareholder,</li> <li>for the period necessary for the Controller to comply with its obligations under the law,</li> <li>the recordings of the General Meeting are stored for a period of 5 years and made available to the public on the website or the YouTube channel, unless they are deleted earlier for technical reasons or pursuant to a successfully lodged objection,</li> <li>in other cases, until the fulfilment of the Controller's legitimate interest forming the basis for such processing or the filing of an effective objection to such processing.</li> </ol>
<b>Data recipients</b>	<p>For the purposes indicated above, the personal data may be made available by the Controller to entities authorised to receive personal data based on relevant legislation, entities providing services to the Controller in the ICT or technical area, legal, notarial or advisory services, other entities processing personal data on behalf of the Controller.</p> <p>The personal data may be shared with other shareholders (legal basis: Art. 407 of the CCC).</p> <p>The personal data may also be published in a current report and communicated to the Financial Supervision Authority if, in accordance with Art. 70 sec. 3 of the Act of 29 July 2005 on public offering, conditions governing the introduction of financial instruments to organised trading and public companies, a shareholder holds at least 5% of the votes at the General Shareholders Meeting.</p> <p>The personal data in the form of an image recorded during the General Shareholders Meeting of Shareholders is made available as part of the real-time transmission and publication of the recording on the Controller's website and YouTube channel.</p>
<b>Profiling and automated decision-making</b>	<p>The personal data is not processed in an automated manner, including profiling.</p>
<b>Rights of the data subject</b>	<p>Under the Regulation, the data subject has the right to:</p> <ol style="list-style-type: none"> <li>obtain confirmation as to whether the data is processed by the Controller, as well as the right of access the data (Art. 15 of the Regulation),</li> <li>rectify and complete the data (Art. 16 of the Regulation),</li> <li>have the data erased (Art. 17 of the Regulation),</li> <li>request the restriction of the processing of the data (Art. 18 of the Regulation),</li> <li>transfer the data (Art. 20 of the Regulation).</li> </ol> <p>The data subject also has the right to object at any time - for reasons related to a particular situation - to the processing of the data to pursue the legitimate interests of the Controller. In such a case, the Controller may process the data provided that it demonstrates the existence of valid legitimate grounds for the processing overriding the data subject's interests, rights and freedoms or grounds for the establishment, assertion or defence of claims (Art. 21 sec. 1 of the Regulation).</p> <p>To the extent that the basis for the processing of personal data is consent, the data subject has the right to withdraw it. The withdrawal of consent does not affect the compatibility of the processing carried out based on consent before its withdrawal.</p> <p>The data subject has the right to lodge a complaint with the President of the Personal Data Protection Office, if there is a suspicion that the processing of the data violates the data protection regulations.</p>





<b>Transfer of data to a third country or international organisations</b>	<p>In connection with the publication of a recording on the YouTube platform, personal data (image, voice, statements) may be transferred to third countries (e.g. USA), where the operators of the websites are based. In this case, appropriate safeguards are applied, including standard contractual clauses approved by the European Commission.</p> <p>The rules for the processing of personal data by YouTube (Google) are available at: <a href="https://policies.google.com/privacy?hl=pl">https://policies.google.com/privacy?hl=pl</a>.</p>
<b>In the case of providing data directly to the Company, providing the data is required by the provisions of the CCC and to enable verification of the Shareholder's identity, and failure to provide the data may result in the impossibility to participate in the General Shareholders Meeting. In the case of the e-mail address and telephone number, the provision of this data is voluntary, but necessary to enable contact between the Controller and the shareholder by e-mail or over the phone, and failure to provide this data entails the impossibility of making contact by this means.</b>	