## Tadeusz Sosgórnik

Tadeusz Sosgórnik holds a master's degree in mining electrical engineering. In 1989, he graduated from the Silesian University of Technology (specialisation: Mine Electrification and Automation) and completed postgraduate studies in business management.

Tadeusz Sosgórnik has long been associated with Apator S.A., where he worked as Commercial Director from 1992 to 2000. At the same time, from 1996 to June 2020, he held the position of President of the Management Board of Apator Mining Sp. z o.o. based in Katowice (a company belonging to the Apator Group), and currently holds the position of Commercial Director of that company.

Mr Tadeusz has extensive experience in management, sales and restructuring. In addition, he has many years of experience in supervisory functions, including:

- in 2000–2003 Chairman of the Supervisory Board of Apator SA, then from 2020 to the present Member of the Supervisory Board of Apator SA,
- from 2005 to the present Chairman of the Supervisory Board of FAP Pafal SA (a company belonging to the Apator Group),
- from 2008 to the present Member of the Supervisory Board, and since May 2020 Chairman of the Supervisory Board of Apator Powogaz SA (a company belonging to the Apator Group),
- in 2013–2016 Member of the Supervisory Board of Indos SA,
- in 2019–2020 Member of the Supervisory Board of Energoaparatura SA,
- since June 2025 Member of the Supervisory Board of Apator Rector Sp. z o.o. (a company belonging to the Apator Group).

Mr Tadeusz is a long-term shareholder of Apator S.A. and is also a well-known manager and investor.

Mr Tadeusz Sosgórnik does not conduct any activity competitive to Apator SA, does not participate in a competitive company as a partner in a civil law partnership or a partnership, is not a member of a body of a competitive capital company, nor does he participate in any other competitive legal entity as a member of its body.

Mr Tadeusz Sosgórnik is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.