

Resolution No. 7/2025
of the Supervisory Board of Apator SA of 25 March 2025
on: plan of merger of Apator S.A. seated in Toruń and Fabryka Aparatury Pomiarowej
PAFAL S.A. seated in Świdnica

1. With reference to the Resolution of the Supervisory Board No. 42/2024 on the opinion on the intention to merge Apator S.A. with its seat in Toruń as the acquiring company with Fabryka Aparatury Pomiarowej PAFAL S.A. with its seat in Świdnica as the acquired company, the Supervisory Board approves the merger plan of the aforementioned companies, which is attached to this resolution.
2. The resolution shall enter into force upon its adoption.

Legal basis: § 15 item 11 of the Statute of Apator S.A.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki

Mariusz Lewicki

Janusz Marzygliński

Danuta Guzowska

Kazimierz Piotrowski

Marcin Murawski

Tadeusz Sosgórnik

Resolution No. 17/2025
of the Supervisory Board of Apator SA of 25 April 2025
on: assessment of the report of the Management Board on activity of Apator Group and
Apator SA for the period from 1 January 2024 to 31 December 2024

1. Acting in accordance with Article 382 sec. 3 of the Commercial Companies Code, Article 15 sec. 11 of the Articles of Association of Apator SA, the Supervisory Board of Apator SA made the assessment of the report on activity of Apator Group and Apator SA presented by the Management Board for the period from 1 January 2024 to 31 December 2024 and it states as follows:
 - the report submitted is clear, unambiguous and comprehensible,
 - the information contained in the Report of the Management Board is consistent with the information contained in the audited financial statements,
 - the report contains the description of all basic areas of activity of Apator SA in terms of events that occurred in 2024 and the description of subsidiaries and jointly controlled companies. The description of events comprehensively shows their impact on economic results obtained by Apator SA and companies in the group of companies,
 - the report reflects the actual situation at Apator SA and the Apator Group in the reporting period, i.e. in 2024,
 - the report has been prepared in accordance with the legislation on public companies,
 - the report also includes a sustainability statement attested by KPMG Audyt sp. z o.o. sp. k., based in Warsaw.
2. The Supervisory Board positively evaluates the report presented by the Management Board and requests the General Shareholders Meeting to consider and approve it.
3. The resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki

Mariusz Lewicki

Janusz Marzygliński

Danuta Guzowska

Kazimierz Piotrowski

Marcin Murawski

Tadeusz Sosgórnik

Resolution No. 18/2025
of the Supervisory Board of Apator SA of 25 April 2025
on: assessment of the financial statements of Apator SA for the financial year 2024

1. Acting pursuant to Article 382 sec. 3 of the Commercial Companies Code, and Article 15 sec. 11 of the Articles of Association of Apator SA, the Supervisory Board of Apator SA made the assessment of the financial statements of Apator SA for 2023 prepared by the Management Board and audited by KPMG Audyt sp. z o.o. sp. k., based in Warsaw, comprising:
 - the statement of financial position prepared as at 31 December 2024, with total assets and liabilities amounting to PLN 546,007 thousand,
 - the statement of profit or loss and other comprehensive income prepared for the period from January 1, 2024 to December 31, 2024, showing sales revenues of PLN 536,578 thousand, total comprehensive income of PLN 63,295 thousand and net income of PLN 63,081 thousand,
 - the statement of cash flows showing, for the period from 1 January 2024 to 1 December 2024, a decrease in net cash by PLN 1,258 thousand,
 - the statement in equity showing an increase in equity of 43,707 thousand for the period from 1 January to 31 December,
 - additional notes to the separate financial statements containing a description of significant accounting policies and other explanatory information.
2. On the basis of the report and opinion of the statutory auditor KPMG Audyt sp. z o.o. sp. k., based in Warsaw, entered on the list of entities authorised to audit financial statements under No. 3546 and on the Audit Committee's favourable opinion, the Supervisory Board concludes that the separate financial statements have been prepared in accordance with the applicable accounting policies, on the basis of properly maintained books of account. The separate financial statements comply in form and content with the applicable laws and the Company's Articles of Association and present fairly and clearly all information relevant to the assessment of the Company's assets and financial position as at 31 December 2024.
3. The Supervisory Board requests the General Shareholders Meeting to consider and approve the financial statements of Apator SA for the financial year 2024.
4. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 6 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygłiński
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 18/2025
of the Supervisory Board of Apator SA of 25 April 2025
on: assessment of consolidated financial statements of Apator Group for the year 2024

1. Acting pursuant to Article 382 sec. 3 of the Commercial Companies Code, and Article 15 sec. 11 of the Articles of Association of Apator SA, the Supervisory Board of Apator SA made the assessment of the consolidated financial statements of the Apator Group for 2023 prepared by the Management Board and audited by KPMG Audyt sp. z o.o. sp. k., based in Warsaw, comprising:
 - the consolidated statement of financial position prepared as at 31 December 2024, with total assets and liabilities amounting to PLN 965,357 thousand,
 - the consolidated statement of profit or loss and other comprehensive income for the period from January 1, 2024 to December 31, 2024 showing sales revenue of PLN 1,227,799 thousand, total comprehensive income of PLN 70,953 thousand and net profit of PLN 73,214 thousand,
 - the consolidated statement of cash flows showing in the period from January 1, 2024 to December 31, 2024 a decrease in net cash of PLN 5. 223 thousand zlotys,
 - the statement of changes in consolidated equity showing an increase in equity in the period from January 1, 2024 to December 31, 2024 by 53,479 thousand zlotys,
 - notes to the consolidated financial statements containing a description of significant accounting policies and other explanatory information.
2. Based on the report and opinion of the auditor of KPMG Audyt sp. z o.o. sp. k. with its registered office in Warsaw, entered on the list of entities authorized to audit financial statements under No. 3546, and the Audit Committee's positive opinion, the Supervisory Board concludes that the consolidated financial statements have been prepared, in all material respects, in accordance with the applicable accounting principles, on the basis of properly maintained books of account. It conforms in form and content to the applicable legal regulations and the Articles of Association of the Company and presents fairly and clearly all information relevant to the assessment of the Company's financial and asset position as of December 31, 2024.
3. The Supervisory Board requests the General Shareholders Meeting to consider and approve the consolidated financial statements of the Apator Group for the financial year 2024.
4. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 22/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the distribution on profit of Apator SA for the financial year 2024

1. Acting pursuant to Article 382 sec. 3 of the Commercial Companies Code, and Article 15 sec. 11 of the Articles of Association of Apator SA, the Supervisory Board of Apator SA gives positive assessment of the proposal of the Management Board concerning the distribution of net profit for the financial year 2024 in the amount of PLN 63 081 004,10 in the following manner:
 - dividends PLN 29 382 365,70, i.e. PLN 0.90 per share,
 - supplementary capital PLN 33 698 638,40
2. In connection with the advance payment of the expected dividend from the profit for 2024 in the amount of PLN 0.30 gross per share on December 12, 2024, the Supervisory Board gives a positive opinion on the proposal of the Executive Board on the payment of the remaining part of the dividend in the total amount of PLN 19,588,243.80, i.e. in the amount of PLN 0.60 gross per share, on September 11, 2025, to shareholders holding shares of Apator SA on August 28, 2025.
3. The Supervisory Board of Apator SA requests the General Shareholders Meeting to approve the presented proposal for profit distribution.
- 4.
5. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 23/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the report on the remuneration of the members of the Management Board and the
Supervisory Board for the year 2024

1. The Supervisory Board of Apator SA adopts the Report on Remuneration of the Members of the Management Board and the Supervisory Board for the year 2024, as set out in the appendix to this resolution.
2. The Remuneration Report was prepared in accordance with Article 90g of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies and was assessed by KPMG Audyt sp. z o.o. sp. k., based in Warsaw.
3. The Supervisory Board of Apator SA hereby decides to make a statement for the auditor (Statement letter) - KPMG Audyt Sp. z o.o. sp. k., in connection with the assessment of the Report on remuneration of the members of the Executive Board and the Supervisory Board for the year 2024, in the wording attached to this resolution.
4. The Supervisory Board authorizes the Chairman of the Supervisory Board - Mr. Janusz Niedźwiecki to sign on behalf of the Board on this letter of declaration and to sign the aforementioned Report.
5. The Supervisory Board decides to submit the Report to the Annual General Meeting and request its opinion.
6. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 24/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the report on the activities of the Supervisory Board in 2024

1. The Supervisory Board of Apator SA adopts the Report on its activities in 2024 constituting an appendix to this resolution.
2. The Supervisory Board authorises the Chairperson of the Supervisory Board, Mr Janusz Niedźwiecki, to sign the aforementioned Report.
3. The Supervisory Board decides to submit the Report to the Ordinary General Shareholders Meeting, to request that it be considered and approved, and to grant acknowledgement of the fulfilment of duties by all Supervisory Board Members serving in the financial year of 2024.
4. The resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 25/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the request for granting the acknowledgement of the fulfilment of duties by the
members of the Management Board of Apator SA

1. The Supervisory Board, acting under Article 15 sec. 11 of the Articles of Association of Apator SA, requests the General Shareholders Meeting to grant the acknowledgement of the fulfilment of duties by all the Members of the Management Board of Apator SA in the financial year 2024.
2. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 26/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the opinion on amendments to the Articles of Association of Apator SA and adoption
of the consolidated text of the Articles of Association of the Company

1. Acting in accordance with Article 15 sec. 11 of the Articles of Association of Apator SA, the Supervisory Board of Apator SA gives positive opinion to the proposal of the Management Board concerning the introduction of the following amendments to the Articles of Association of the Company:

1.1 Amendment of Article 6 sec. 5 as follows:

5. The Company's other lines of business are:

- Manufacture of other plastic products, PKD 22.26.Z,
- Manufacture of other technical ceramic products, PKD 23.44.Z,
- Manufacture of metal structures and parts of structures, PKD 25.11.Z,
- Machining of metal parts, PKD 25.53.Z,
- Manufacture of electronic printed circuits, PKD 26.12
- Manufacture of computers and peripheral equipment, PKD 26.20.Z,
- Manufacture of (tele)communication equipment, PKD 26.30.Z,
- Manufacture of consumer electronics, PKD 26.40.Z,
- Manufacture of watches and clocks, PKD 26.52.Z,
- Manufacture of electric motors, generators and transformers PKD 27.11.Z,
- Manufacture of electricity distribution and control apparatus, PKD 27.12.Z,
- Manufacture of installing equipment, PKD 27.33.Z,
- Manufacture of other electrical equipment, PKD 27.90.Z,
- Manufacture of office machinery and equipment, except computers and peripheral equipment, PKD 28.23.Z,
- Production of electrical and electronic equipment for motor vehicles, PKD 29.31.Z,
- Other manufacturing not elsewhere classified, PKD 32.99. Z,
- Repair and maintenance of machinery, PKD 33.12.Z,
- Repair and maintenance of electronic and optical equipment, PKD 33.13.Z,
- Repair and maintenance of electrical equipment, PKD 33.14.Z,

- Installation of industrial machinery and equipment and outfit, PKD 33.20.Z,
- Renewable electricity generation, PKD 35.11.Z,
- Solar power, PKD 35.12.B,
- Generation of electricity from other renewable sources, PAC 35.12.F,
- Transmission of electricity, PKD 35.13.Z,
- Distribution of electricity, PKD 35.14.Z,
- Trade of electricity, PKD 35.15.Z,
- Electricity storage, PKD 35.16.Z,
- Recovery of raw materials, PKD 38.21.Z,
- Works related to the construction of telecommunication and electric power lines, PKD 42.22.Z.
- Electrical installation, PKD 43.21.Z,
- Wholesale of information and communication technology tools, PKD 46.50.Z,
- Wholesale of other intermediate products, PKD.46.86.Z,
- Wholesale of waste and scrap, PKD 46.87.Z,
- Non-specialised wholesale trade, PKD 46.90.Z,
- Retail sale of information and communication technology equipment, PKD 47.40.Z,
- Scheduled passenger road transport, PKD 49.31.Z,
- Freight transport by road, PKD 49.41.Z,
- Warehousing and storage of other goods, PKD 52.10.B;
- Other service activities incidental to land transport, PKD 52.21.B,
- Holiday and other short-stay accommodation, PKD 55.20.Z,
- Regular preparation and delivery of food for external clients (regular catering) and other food service activities, PKD 56.22.Z,
- Other software publishing, PKD 58.29.Z,
- Other content distribution activities, PKD 60.39.Z,
- Internet traffic exchange activity, PKD 61.10.A,
- Other activities in the field of wired, wireless, and satellite telecommunications, PKD 61.10.B,
- Other telecommunication activities not elsewhere classified, PKD 61.90.B,
- Other programming activities, PKD 62.10.B,

- Other computer consultancy and computer facilities management activities, PKD.62.20.B,
- Other services related to computing infrastructure, data processing, website management (hosting), and related activities, PKD 63.10.D,
- Other information service activities, PKD. 63.92.Z,
- Other forms of credit granting not elsewhere classified, PKD 64.92.B,
- Buying and selling of own real estate, PKD 68.11.Z,
- Rental and operating of own or leased real estate, PKD 68.20.Z,
- Accounting and bookkeeping activity, PKD 69.20.A,
- Activities of head offices, PKD 70.10.A,
- Activities of shared service centres, PKD 70.10.B.
- Business and other management consultancy activities, PKD 70.20.Z,
- Other engineering activities and related technical consultancy, PKD 71.12.B,
- Other technical testing and analysis, PKD 71.20.C,
- Research and experimental development in other natural sciences and engineering , PKD 72.10.Z,
- Advertising agencies activities, PKD 73.11.Z,
- Market research and public opinion polling, PKD 73.20.Z,
- Graphic design and visual communication activities, PKD 74.12.Z,
- All other professional, scientific and technical activities not elsewhere classified, PKD 74.99.Z,
- Rental and leasing of office machinery and equipment, including computers, PKD 77.33.Z,
- Rental and leasing of other machinery, equipment and tangible goods not elsewhere classified, PKD 77.39.Z,
- Other leasing of intellectual property and similar products, except copyrighted works, PKD 77.40.B,
- Temporary employment agency activities, PKD 78.20.Z,
- Activities of call centres, PKD 82.20.Z,
- Organisation of conventions and trade shows, PKD 82.30.Z,
- Other out-of-school forms of education, not elsewhere classified, PKD 85.59.D,
- Repair and maintenance of computers and (tele)communications equipment, PKD 95.10.Z,

- Repair and maintenance of consumer electronics, PKD 95.21.Z.

1.2 Amend § 14 sec. 14 as follows:

14. Resolutions are adopted by an absolute majority of votes, unless the provisions of the Company's Articles of Association or the CCC provide otherwise. The exclusive competence of the General Shareholders Meeting includes:

- 1) reviewing and approving the reports of the Management Board on the Company's activities and on the activities of the Group for the previous financial year,
- 2) reviewing and approving the separate financial statements and the consolidated financial statements for the previous financial year,
- 3) reviewing and approving the reports on the activities of the Supervisory Board,
- 4) adopting resolutions concerning claims for redressing losses caused in the process of establishing, managing or supervising the Company,
- 5) adopting resolutions on profit distribution or loss coverage,
- 6) determining the date of shareholders' right to dividends and the date of payment of dividends,
- 7) acknowledging the fulfilment of duties by members of the Company's bodies,
- 8) increasing and reducing the share capital,
- 9) resolving the redemption of shares and other securities,
- 10) issuing shares and other securities,
- 11) determining the number of Members of the Supervisory Board,
- 12) electing and dismissing Members of the Supervisory Board and determining their remuneration,
- 13) adopting resolutions on the merger, division, transformation or dissolution of the Company,
- 14) adopting resolutions on transfer and lease of the enterprise or its organised part and establishing a limited right in rem on them,
- 15) amending the Articles of Association,
- 16) adopting the Regulations of the Supervisory Board,
- 17) adopting the Regulations of the General Shareholders Meetings,
- 18) adopting the remuneration policy for the members of the Management and Supervisory Boards,

19) giving an opinion on the remuneration report presented by the Supervisory Board.

1.3 Amend § 15 sec. 11 as follows:

11. The Supervisory Board decides on all matters which, under the law and these Articles of Association, are not reserved to the exclusive competence of the General Shareholders Meeting, nor are they within the scope of activities of the Management Board.

Competences of the Supervisory Board include:

- 1) assessing the Management Board's report on the Company's activities and the Management Board's report on the activities of the group of companies for the previous financial year, and submitting a written report on this assessment to the General Shareholders Meeting,
- 2) assessing the separate financial statements and the consolidated financial statements for the previous financial year with regard to their compliance with the accounting books, documents as well as the actual state, and submitting a written report on this assessment to the General Shareholders Meeting,
- 3) preparing and presenting a report to the General Shareholders Meeting on the activities of the Supervisory Board, containing the information referred to in Art. 382 sec. 3¹ of the CCC, i.e. in particular, including a brief assessment of the Company's position, concerning the evaluation of the internal control systems, risk management, compliance and the internal audit function, evaluation of the fulfilment by the Management Board of the information obligations referred to in Art. 380¹ of the CCC, evaluation of how the Management Board prepared and submitted information, documents, reports and explanations to the Supervisory Board, and information on the total remuneration due to the Supervisory Board's advisors;
- 4) preparing and presenting a report to the General Shareholders Meeting on the remuneration of the Members of the Management Board and the Supervisory Board,

- 5) detailing the remuneration policy for Members of the Management Board and Supervisory Board, within the limits determined by the General Shareholders Meeting,
- 6) deciding on temporary withdrawal from the application of the remuneration policy for Members of the Management Board and Supervisory Board within the limits specified in the remuneration policy,
- 7) assessing the Management Board's motions concerning profit distribution or loss coverage,
- 8) considering and giving opinions on any other matter to be the subject of a resolution of the General Shareholders Meeting,
- 9) selecting an auditor to audit the financial statements,
- 10) approving the long-term strategy of the Company and the Apator Group and their changes,
- 11) approving annual and long-term financial plans of the Company and the Apator Group and their changes,
- 12) adopting resolutions on the acquisition and disposal of shares in other business entities,
- 13) adopting resolutions on the creation and liquidation of business entities with all or part of the Company's capital,
- 14) adopting resolutions on the acquisition and disposal of real estate, perpetual usufruct or an interest in real estate,
- 15) giving consent to the disposal of rights or incurrence of obligations by the Company, except for matters reserved to the competence of the General Shareholders Meeting, with a value exceeding PLN 20 million,
- 16) agreeing to expenditures of more than PLN 1 million on research and development work,
- 17) approving transactions with a related party of the Company with a value exceeding 5% of total assets, as determined on the basis of the Company's last approved financial statements,
- 18) adopting a resolution on determining the number of Members of the Company's Management Board,
- 19) appointing the President of the Management Board and then, at the request of the President, other Members of the Management Board, dismissing Members of the Company's Management Board, suspending all or individual members of

the Management Board for important reasons, as well as delegating Members of the Supervisory Board to temporarily perform the duties of Members of the Management Board,

- 20) determining the rules of remuneration for the Management Board in line with the adopted remuneration policy for Members of the Management Board,
- 21) representing the Company in contracts between the Company and the Board Members, as well as in disputes between the Company and Board Members,
- 22) deciding on matters of conflict of interest for Management Board Members,
- 23) adopting the Regulations of the Management Board,
- 24) adopting the Regulations of the Audit Committee and approving the hiring and dismissing the head of internal audit,
- 25) adopting resolutions on other matters at the request of the Management Board.

- 2. The Supervisory Board of Apator SA appeals to the General Meeting of Shareholders to approve the amendments to the Articles of Association of Apator SA proposed by the Executive Board of the Company.
- 3. The Supervisory Board gives a positive opinion on the proposal to adopt the unified text of the Company's Articles of Association, which is attached to this resolution.
- 4. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygłiński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 27/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the opinion on the amendments to the Regulations of the Supervisory Board of
Apator SA and the adoption of the consolidated text

1. Acting in accordance with Article 15 sec. 11 of the Statute of Apator SA, the Supervisory Board of Apator SA gives positive opinion to the proposal on introduction of new wording of the Regulations of the Supervisory Board, being the appendix to this Resolution.
2. The Supervisory Board of Apator SA appeals to the General Meeting of Shareholders to approve the indicated changes to the Regulations of the Supervisory Board and to adopt the unified text of the Regulations of the Supervisory Board.
3. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 28/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: amendments to the Remuneration Policy for Members of the Management Board
and Supervisory Board

1. Acting on the basis of § 15 para 11 of the Statute of Apator SA, the Supervisory Board of Apator SA gives positive opinion of the proposal of the Executive Board regarding the change of Policy on remuneration of the members of the Executive Board and the Supervisory Board in the scope indicated in the attachment to this Resolution.
2. The Supervisory Board of Apator SA appeals to the General Meeting of Shareholders to approve indicated changes and to adopt consolidated text of Remuneration Policy for Members of the Management Board and Supervisory Board of Apator SA.
3. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Resolution No. 29/2025
of the Supervisory Board of Apator SA of 27 May 2025
on: the opinion of the Share Buy-back Programme for the purpose of redemption and
reduction of share capital and on the establishment of a Share Redemption Fund to
finance the Share Buy-back Programme

1. The Supervisory Board of Apator SA gives a positive opinion of the Share Buy-back Programme for the purpose of redemption and reduction of share capital, which attached to this resolution.
2. The Supervisory Board gives a positive opinion on the creation of a Share Redemption Fund to finance the Share Repurchase Program by separating from the Company's supplementary capital the amount of PLN 10 million.
3. The Supervisory Board requests the General Meeting to adopt the aforementioned Program and the aforementioned Fund.
4. The Resolution shall enter into force upon its adoption.

For adoption of the resolution 7 persons voted, 0 persons abstained, 0 votes against.

Janusz Niedźwiecki
Mariusz Lewicki
Janusz Marzygliński
Danuta Guzowska
Kazimierz Piotrowski
Marcin Murawski
Tadeusz Sosgórnik

Programme to buy back own shares for cancellation and reduction of share capital

§ 1.

The share buy-back (acquisition) programme, also referred to as the Programme, is introduced in accordance with the provisions of: - the Act of 15 September 2000. - Commercial Companies Code (i.e. Journal of Laws 2024, item 18 as amended), - Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC (the 'MAR Regulation'), - Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016. supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards on the conditions applicable to buy-back programmes and stabilisation measures.

§ 2.

The purpose of the adoption of the Programme for repurchase (acquisition) of own shares is to cause the reduction of the share capital of Apator S.A. by redemption of shares acquired under the Programme. The performance of the Programme is in the interest of both the Company and the shareholders in the situation when the stock exchange price is below the fair value of the shares of Apator S.A. The Repurchase Programme covers fully paid up shares of the Company admitted to trading on the regulated market of Warsaw Stock Exchange S.A. in Warsaw.

§ 3.

The repurchase of own shares of Apator S.A. within the Programme will be performed on the following conditions:

1. Apator S.A. may purchase bearer shares of A, B, C series marked with code PLAPATR00018.
2. The maximum number of own shares to be purchased under the Programme is 500 000 shares, which is 1,53% of the share capital of Apator S.A.
3. The performance of the Programme will last from 7 July 2025 to 30 April 2026.

4. The Executive Board with the consent of the Supervisory Board may take decisions on resignation or termination of the acquisition of own shares of Apator S.A. before the end of the period indicated in item 3.
5. The unit price per share of Apator S.A., acquired under the Programme cannot be higher than 22.00 PLN.
6. The funds designated for acquisition of own shares will come from the Fund for redemption of shares established according to the Resolution of General Shareholders Meeting of Apator S.A. No. 36/VI/2025 dated 25th June 2025.
7. Financial means designated for the performance of the Programme cannot exceed the amount of the Fund for redemption of shares i.e. the amount of 10.000.0000,00 PLN (ten million zlotys 00/100).
8. During the performance of transactions under the Programme, Apator S.A. cannot purchase shares at a price higher than the price of the last independent transaction or if it is higher - the highest current independent purchase offer in the trading system where the purchase is made, also in cases where shares are traded in different trading systems.
9. During the performance of the Programme, Apator S.A. may not purchase on each trading day more than 25% of the average daily volume of trading in shares in the trading system where the purchase is made. The average daily volume is based on the trading of the average daily volume in the last 20 trading days preceding the date of acquisition of the shares within the meaning of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016.

§ 4.

The Executive Board of Apator S.A. is obliged to:

- make all decisions and perform all factual and legal actions, including the determination of detailed conditions of share acquisition aimed at the performance of this resolution,
- make public, in accordance with binding regulations and with necessary transparency, the purpose of the Share Acquisition Programme and its detailed conditions of performance,
- inform about the number of acquired shares and the average purchase price, informing about the number of shares purchased and the average purchase price, as well as about any changes to the Share Purchase Programme,

- informing the next General Meeting about the implementation of the Share Purchase Programme, including the number and nominal value of these shares, their share in the Company's share capital,
- convening, after the end of the Share Purchase Programme or the expiry of the authorisation to purchase own shares, a General Meeting for the purpose of adopting resolutions on the cancellation of shares and on the reduction of the Company's share capital.

§ 5.

The Management Board of Apator S.A. may, at its discretion, perform the Share Purchase Programme on its own or through an investment firm or credit institution.